

1. **Motion approving the renewal of employee health benefits through the St Louis Area Insurance Trust at premiums reflecting an increase of 4.5% effective July 1, 2016**
 2. **Res. __, a proposed resolution increasing the 2016 Budget by \$4,595 in the Police Administration Program to provide for the annual continuation fee related to the police department's CALEA law enforcement accreditation**
 3. **Res. __, a proposed resolution increasing the 2016 Police Forfeiture Fund budget by \$13,989 to provide additional funds for the cost of upgrading the audio/visual recording system in the police department interview rooms**
 4. **Bill __, a proposed ordinance approving a revised adoption agreement of the City of Maryland Heights money purchase plan with the ICMA Retirement Corporation**
 5. **Bill __, a proposed ordinance finding and declaring a certain area in the city a blighted area under Chapter 353 of the Revised Statutes of Missouri, as amended, approving the Chapter 353 development plan for the Nu-Calgon redevelopment area and authorizing the mayor to enter into a development agreement related thereto**
 6. **Bill __, a proposed ordinance authorizing the Mayor to enter into a police services agreement between the Village of Champ and the City of Maryland Heights for full time police service within the Village of Champ and providing for payment thereof**
 7. **Bill __, a proposed ordinance authorizing the Mayor to enter into a contract with Dynamic Controls Incorporated to provide upgrades to the existing audio/visual recording system in all Police Department interview rooms.**
- M. A vote may be taken to close part of the meeting for discussion of matters of pending litigation, legal action/advice, personnel, and/or acquisition of property involving the City in accordance with Section 610-021 RSMo.**

N. ADJOURNMENT

The City of Maryland Heights is working to comply with the Americans with Disabilities Act (ADA). Reasonable accommodations will be provided when requested. To request an accommodation, please call the Government Center, 291-6550 Voice (V) or use Relay Missouri 1-800-735-2966 TDD at least 48 hours in advance of the meeting and communicate your needs.



MINUTES

REGULAR CITY COUNCIL MEETING

Maryland Heights Government Center

May 19, 2016 – 7:00 p.m.

CALL TO ORDER

A meeting of the City Council of the City of Maryland Heights was held on Thursday, May 19, 2016, at the Government Center, 11911 Dorsett Road. Mayor Moeller presided and called the meeting to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE

Mayor Moeller led the Pledge of Allegiance.

ROLL CALL

Council Members Present

Council Members Absent

Councilwoman Baker
Councilman Carver
Councilman Caverly
Councilman Dirck
Councilman Hunt
Councilwoman McCormick
Councilman Park
Councilman Rhea

Following roll call, the City Clerk reported a quorum was present.

Also present were: B. Carson, Chief of Police, D. Watson, Director of Finance, J. Oldroyd, Director of Community Development, M. Vaughan, Director of Parks and Recreation, G. Macaluso, Communications Manager, H. Paperner City Attorney, and J. Cova, City Clerk.

APPROVAL OF AGENDA

Moved by Councilman Rhea, seconded by Councilman Hunt, and unanimously carried, to approve the agenda as submitted.

PUBLIC HEARING Chapter 353 Redevelopment Plan – NuCalgon

The City Council held a public hearing to take comment on the proposed RSMo Chapter 353 Redevelopment Plan for the NuCalgon development proposal.

Mr. Oldroyd stated that the public hearing was being held to complete the statutory requirements for the Chapter 353 development incentive. Mr.

Oldroyd explained that NuCalgon is an existing business in the city and would like to remain in the city. They are proposing an expansion to a new office/warehouse at the intersection of Fee Fee and Schuetz Road. The city's development consultant, PGAV, reaffirmed the finding of blight for the area and the redevelopment is on the City Council Agenda this evening for approval. Mr. Oldroyd stated that representatives of the Fire District and School District supported the proposed development.

Representatives of NuCalgon thanked the Mayor and City Council for their consideration of this proposal.

There were no additional comments or speakers in support or opposition and the hearing concluded at 7:08 p.m.

**APPROVAL OF
MINUTES
05/05/16 –Regular**

Moved by Councilman Dirck, seconded by Councilwoman McCormick and unanimously carried, to approve the regular meeting minutes of May 5, 2016.

**APPOINTMENTS AND
PRESENTATIONS**

None

PUBLIC FORUM

None

COUNCIL COMMENTS

None

MAYOR'S REPORT

The next regular meeting is Thursday, June 2, 2016 at 7:00 p.m.

CITY ADMIN. REPORT

None

**CITY ATTORNEY'S
REPORT**

None

**CITY CLERK'S
REPORT**

Certification of Legislation

The City Clerk certified for the record that all legislation on the Agenda, as approved, was posted and available for public inspection and was also posted on the city's website.

**Invoice Report Received
for the Record**

The invoice report certified by David Watson, attached hereto and made a part of these minutes, was accepted for the record as submitted

ATTACHMENT 2016-05-19-A: Invoices Report, pp. 1-5 in the amount of \$1,157,206.99 certified by David Watson, Director of Finance.

Planning Commission
Resolution 2016-5
Staybridge Suites Sign
Package

Also accepted for the record, Planning Commission Resolution 2016-5, approving a sign package for the Staybridge Suites Hotel at 25 Progress Parkway.

ATTACHMENT 2016-05-19-B: Planning and Zoning Commission Action Report dated May 11, 2016, submitted by Michael Zeek, AICP, City Planner, Subj: Approval of Sign Package, 25 Progress Parkway

OLD BUSINESS

None

NEW BUSINESS

Motion

Renewal of employee
health benefits with SLAIT

Moved by Councilman Rhea, seconded by Councilwoman McCormick and unanimously carried, to approve the renewal of employee health benefits through St. Louis Area Insurance Trust at premiums reflecting an increase of 4.5% effective July 1, 2016 and make supporting documentation part of the record.

ATTACHMENT 2016-05-19-C: Memorandum dated May 9, 2016 to Mayor Moeller and City Council from David V. Watson, Director of Finance, Subj: Employee health insurance renewal

Resolution 2016-1212
Budget Increase, Police
Administration, CALEA
fees

Resolution 2016-1212 was introduced, a resolution increasing the 2016 budget by \$4,595 in the Police Administration Program to provide for the annual continuation fee related to the police department CALEA law enforcement accreditation.

Moved by Councilman Rhea, seconded by Councilman Hunt and unanimously carried, to approve Resolution 2016-1212 by title only.

Resolution 2016-1213
Forfeiture Fund Budget
Increase – Audio Visual
Equipment

Councilwoman Baker excused herself from consideration of this resolution.

Resolution 2016-1213 was introduced, a resolution increasing the 2016 Forfeiture Fund Budget by \$13,989 to provide additional funds for the cost of upgrading the audio visual recording systems in the police department interview rooms.

Moved by Councilman Carver, seconded by Councilwoman McCormick and unanimously carried, to approve Resolution 2016-1213 by title only.

Bill 4196
Revised Agreement –
ICMA Retirement
Corporation
(Assigned Ord. No. 2016-4133)

Bill 4196 was introduced, an ordinance approving a revised adoption agreement of the City of Maryland Heights Money Purchase Plan with the ICMA Retirement Corporation.

Moved by Councilman Rhea, seconded by Councilwoman McCormick and unanimously carried, to approve the first reading of Bill 4196 by title only and make supporting documentation part of the record.

Moved by Councilman Rhea, seconded by Councilwoman Baker, to approve the second reading of Bill 4196 by title only.

The vote thereon was as follows:

Councilman Park	“Aye”
Councilman Rhea	“Aye”
Councilwoman Baker	“Aye”
Councilman Carver	“Aye”
Councilman Caverly	“Aye”
Councilman Dirck	“Aye”
Councilman Hunt	“Aye”
Councilwoman McCormick	“Aye”

Bill 4196 passed 8 Aye, 0 Nay, to be submitted to the Mayor for approval.

ATTACHMENT 2016-05-19-D: Memorandum dated May 11, 2016 to Mayor Moeller and City Council from David V. Watson, Director of Finance, Subj: 401 Plan Document Adoption

Bill 4197
Chapter 353
Redevelopment Plan –
NuCalgon
(Ord. No. 2016-4134)

Bill 4197 was introduced, an ordinance finding and declaring a certain area of the city, a blighted area under Chapter 353 of the Revised Statutes of Missouri, as amended, approving the Chapter 353 development plan for the NuCalgon redevelopment area and authorizing the Mayor to enter into a development agreement related thereto.

Moved by Councilman Rhea, seconded by Councilwoman McCormick and unanimously carried to approve the first reading of Bill 4197 by title only.

Moved by Councilman Rhea, seconded by Councilman Carver, to approve the second reading of Bill 4197 by title only.

The vote thereon was as follows:

Councilman Park	“Aye”
Councilman Rhea	“Aye”
Councilwoman Baker	“Aye”
Councilman Carver	“Aye”
Councilman Caverly	“Aye”
Councilman Dirck	“Aye”
Councilman Hunt	“Aye”
Councilwoman McCormick	“Aye”

Bill 4197 passed 8 Aye, 0 Nay, to be submitted to the Mayor for approval.

Bill 4198

Agreement – Village of
Champ – Police Services
(Assigned Ord. No. 2016-
4135)

Bill 4198 was introduced, an ordinance authorizing the Mayor to enter into a police services agreement between the Village of Champ and the City of Maryland Heights for full time police service within the Village of Champ and providing for payment thereof.

Moved by Councilman Rhea, seconded by Councilman Hunt, and unanimously carried, to approve the first reading of Bill 4198 by title only.

Moved by Councilman Rhea, seconded by Councilwoman Baker, to approve the second reading of Bill 4198 by title only.

The vote thereon was as follows:

Councilman Park	“Aye”
Councilman Rhea	“Aye”
Councilwoman Baker	“Aye”
Councilman Carver	“Aye”
Councilman Caverly	“Aye”
Councilman Dirck	“Aye”
Councilman Hunt	“Aye”
Councilwoman McCormick	“Aye”

Bill 4198 passed 8 Aye, 0 Nay, to be submitted to the Mayor for approval.

Bill 4199

Contract – Dynamic
Controls, Inc. – Audio
Visual Equipment

Councilwoman Baker excused herself from participation on this bill.

Bill 4199 was introduced, an ordinance authorizing the Mayor to enter into a contract with Dynamic Controls Incorporated to provide upgrades to

(Assigned Ord. No. 2016-4136)

existing audio visual recording systems in all police department interview rooms.

Moved by Councilman Carver, seconded by Councilwoman McCormick and carried, to approve the first reading of Bill 4199 by title only and make supporting documentation part of the record.

Moved by Councilman Rhea, seconded by Councilman Hunt, to approve the second reading of Bill 4199 by title only.

The vote thereon was as follows:

Councilman Park	“Aye”
Councilman Rhea	“Aye”
Councilwoman Baker	Not Participating
Councilman Carver	“Aye”
Councilman Caverly	“Aye”
Councilman Dirck	“Aye”
Councilman Hunt	“Aye”
Councilwoman McCormick	“Aye”

Bill 4199 passed 7 Aye, 0 Nay, 1 Not Participating, to be submitted to the Mayor for approval

Adjourn

There being no further business this evening, moved by Councilman Caverly, seconded by Councilman Rhea to adjourn at 7:33 p.m.



 CITY CLERK

6/2/16

 DATE



City of MARYLAND HEIGHTS

Vendor Name	Description	Check Amount
A GRAPHIC RESOURCE INC	City Newsletter Printing 2016	2,606.00
ADGRAPHIX	Vehicle Changeover	1,804.00
AFLAC	April 2016	2,568.78
AHMED, NAZIR	Room Deposit Refund	75.00
ALPHA FENCE AND DECK SYSTEMS	New Gates And Line Posts For Dogport	1,306.00
AMEREN	Various City Electric Services	7,368.70
AMERICAN DOCUMENT DESTRUCTION	Document Destruction Services	183.00
AMERICAN WATER TREATMENT INC	Chemical Water Treatment for Government Center	229.27
ANIMAL CARE SERVICE INC	Deer Pick Up And Removal	100.00
ARMSTRONG, JAYME	Activity Refund	608.00
ASPHALT PAVING & CONCRETE INC	Bond Refund	100.00
AT&T	Phone Services	324.65
AT&T MOBILITY	Smart Phone Cellular Services/Data	651.58
BAKULA, TRISHA	Expense Reimbursement	360.10
BAZAN PAINTING	Aquaport Restroom Walls Sandblasting and Repairs	2,759.00
BECAR, KALEB	Mileage Reimbursement	282.42
BENESYS INC	Top Refund	750.00
BIG BROTHERS BIG SISTERS, OF EASTER MISSOURI	Big Brothers/Big Sisters Mentoring Program	2,500.00
BLIGHT, KERIL	Activity Refund	20.00
BOB RAEKER PLUMBING CO.	Plumbing Services	115.00
BUILDING WORKS INC	Government Center Digital Conversion of Building	2,700.00
CALEA	Calea Annual Fee	4,595.00
CANNON DESIGN	Community Center Design Services	14,006.74
CAPITOL CITY CHRYSLER-NISSAN	Park Truck	48,609.00
CBB	Maryland Oaks Tis Review	250.00
CENTRAL SAFETY & FIRST AID LLC	First Aid Supplies	42.10
CHECKER BAG COMPANY	Trash Bags	1,401.66
CINTAS CORPORATION	First Aid Supplies	254.42
CITRIX SYSTEMS INC	Virtual Server Software	2,125.02
CLARK, LAUREN	Room Deposit Refund	75.00
COLONIAL SUPPLEMENTAL	May 2016	54.00
COMPARATO, VICTOR	Work Boot Reimbursement	59.97
CRAWFORD COUNTY COURT	Court Bond Refund	250.00
CREATIVE PRODUCT SOURCING INC	Dare Graduation Shirts	2,085.16
DIMARIA, CARYN	Room Deposit Refund	250.00
DIVISION OF EMPLOYMENT SECURIT	1st Quarter 2016 Unemployment	134.93

City of Maryland Heights

May 19, 2016

Attachment "A"

1 of 5



City of MARYLAND HEIGHTS

Vendor Name	Description	Check Amount
DOLLAR GENERAL STORE #13693	Restitution Refund	355.00
DON BROWN CHEVROLET AND GMAC	Vehicles-City Administrator/Public Works Director	40,100.00
ED ROEHR SAFETY PRODUCTS	Uniforms	2,224.64
ENR	Magazine Renewal	39.95
FAMILY SUPPORT PAYMENT CENTER	Garnishment	2,318.50
FANEGAN, TORIE	Activity Refund	23.00
FAULKINGHAM, STEPHANIE	Instructor Fees	2,392.00
FIDELITY SECURITY/EYE MED	May 2016	868.64
FRED WEBER, INC.	Landfill	68.99
GALLS LLC	Honor Guard Supplies	220.00
GEOTECHNOLOGY INC	Community Center Geotechnical Services	7,850.25
GERSHENSON CONSTRUCTION	Adie Road Phase III Construction	126,587.43
GIVE KIDS A SMILE	Room Deposit Refund	250.00
GOLEY INSULATION INC	Insulation Installation	1,150.00
GR ROBINSON SEED CO	Landscaping Supplies	318.00
GRAINGER	Supplies	860.07
HEDGPETH, KIM	Mileage Reimbursement	48.06
HEITERT, ROBERT	Dare Conference Reimbursement	1,261.01
HENRY PLUMBING SUPPLY CO	Plumbing Supplies/Services	289.56
HIGHLAND ESTATES COFFEE TRADER	Coffee Service-April 2016	667.11
HOME DEPOT	Supplies	722.86
IBM RING 1	Room Deposit Refund	75.00
ICMA-RC	Monthly Deferred Compensation	541.75
ICMA-RC	Deferred Compensation	15,228.17
ICMA-RC	Roth IRA	1,183.97
ICON MECHANICAL	HVAC Repair	240.00
IDEAL LANDSCAPE CONSTRUCTION	Midland Creek/Fee Fee to Smiley Stormwater	236,324.14
INVERNESS ACRES ASSOCIATION	Subdivision Dues	150.00
K & K SUPPLY	Forestry Crew Supplies	230.98
K & K SUPPLY	Brush Chipper	43,941.76
K & K SUPPLY	Trimmers	85.00
K J U INC	Brookside Subdivision Phase II construction	58,175.15
KOPYTEK INC	Green Check Stock	966.56
KUESEL EXCAVATING COMPANY	12131 Diane Marie Construction Services	36,395.45
LACLEDE GAS CO	Various City Gas Services	1,623.90
LAMPKIN, MAURIO M	Instructor Fees	120.00

City of Maryland Heights

May 19,2016

Attachment "A"

2 of 5



City of MARYLAND HEIGHTS

Vendor Name	Description	Check Amount
LARTEDALE, JASMYN	Room Deposit Refund	75.00
LEON UNIFORM	Uniforms	421.97
LOOS, LOUIS G	Travel Reimbursement	367.66
LOOSER, OLIN	Utility Tax Rebate	120.75
MACALUSO, GABRIELLE	Reimbursement Expenses	241.60
MARYLAND HEIGHTS CONVENTION	Tourism	67,272.00
MCBRIDE, ANNA	Utility Tax Rebate	146.57
MCCLAIN RADAR SERVICE	Radar Repairs/Certifications	80.00
METRO FILL DEVELOPMENT	Landfill	200.00
METRO FILL DEVELOPMENT	Landfill	100.00
METROPOLITAN ST LOUIS SEWER	Various City Sewer Services	21.70
METZ, HEATHER	Activity Refund	344.00
MID AMERICA LAWN MAINTENANCE	Property Maintenance	685.59
MISSOURI DEPT OF REVENUE(CVC)	Remit CVC Fees-April 2016	5,475.84
MISSOURI DEPT. OF REVENUE	Monthly Missouri Withholding Tax	153.00
MISSOURI DEPT. OF REVENUE	Missouri Withholding Tax	21,646.00
MISSOURI LAWYERS MEDIA	Bids	305.76
MORETTO, JEAN	Room Deposit Refund	150.00
MULCH-TECH	Landscaping Supplies/Mulch	7,050.00
NEW STAR COMMUNICATIONS	Application Refund	100.00
NEWMAN TRAFFIC SIGNS	Sign Material	525.00
NGUYEN, THU VAN	Utility Tax Rebate	152.53
O & S SUPPLY COMPANY LLC	Temporary Occupancy Refund	750.00
OCCUPATIONAL HEALTH CENTERS	D & A Testing	214.00
OFFICE OF THE CIRCUIT CLERK	Garnishment	434.33
OHIO CHILD SUPPORT PAYMENT	Garnishment	93.23
O'KEEFE, REBECCA	Room Deposit Refund	75.00
OPPENHEIM, MICHAEL D	Court Bond Refund	200.00
PAT KELLY EQUIPMENT COMPANY	Parts/Supplies	39.41
PEARSON, KELLIE	Court Bond Refund	650.00
PLUMA, EDUARDO SANCHEZ	Court Bond Refund	265.00
PRATT, PAMELA	Instructor Fees	120.00
PRIDE STL PAINTING LLC	Various City Project Painting	4,000.00
PROVIDENT LIFE & ACCIDENT	Employer Portion FICA-LTD	79.73
QUEST DIAGNOSTICS	MRO Services	976.68
QUEST DIAGNOSTICS	MRO Testing	546.96



City of MARYLAND HEIGHTS

Vendor Name	Description	Check Amount
RAMIREZ, EILIE	Mileage Reimbursement	12.43
RAMIREZ, EILIE	Aquaport Start Up Cash	1,000.00
RANDALL, SANDRA	Activity Refund	13.50
REJIS COMMISSION	REJIS Fees	4,199.61
RICHARDSON, RASHAD L	Court Bond Refund	300.00
RICO, RAFAEL AVALOS	Court Bond Refund	300.00
RODRIGUEZ, CHRISTOPHER MICHAEL	Court Bond Refund	300.00
ROYAL PAPERS INC	Janitorial Supplies	523.17
S & L CONCRETE	Court Bond Refund	100.00
SAFEGUARD BUSINESS SYSTEMS INC	Cash Receipts	353.18
SAINT LOUIS COMPOSTING INC	Landfill	169.00
SAINT LOUIS COMPOSTING INC	Landfill	35.00
SAM'S CLUB	Supplies	1,899.51
SCHMITTEL'S NURSERY	Landscaping Supplies/Topsoil	496.00
SCHNUCKS	Supplies	419.69
SEYMOUR, JAY P	Court Bond Refund	300.00
SHERATON LAKESIDE CHALET	Public Works Accreditation	1,228.32
SIESENER, LAWRENCE CHARLES	Court Bond Refund	300.00
SMITH, BRANDY	Room Deposit Refund	25.00
S-N-S PROMOTIONS	Uniform Shirt Printing	176.50
SPECIALTY MAILING	April Newsletter	549.83
SPEIER, ROY	Court Bond Deposit	400.00
ST CHARLES COUNTY COURT	Court Bond Deposit	5,200.00
ST LOUIS COUNTY RECORDER DEED	Recording Fees	30.00
STALEY, JASON SCOTT	Court Bond Refund	100.00
STARBEAM SUPPLY CO	Ballast Lights/Supplies	750.00
STRUBELT, JOSHUA JAMES	Court Bond Refund	250.00
SUNSET HILLS MUNICIPAL COURT	Court Bond Refund	250.00
SUPERCO SPECIALTY PRODUCTS	Supplies	378.00
SURVEYORS MATERIALS & MFG	Forestry Crew Supplies	195.50
TAN TAR A RESORT	MACA Conference Lodging	855.76
TASER INTERNATIONAL INC	Taser Instructor School-Fedak	435.00
THE CENTER FOR HEAD INJURIES	Room Deposit Refund	250.00
THE SHERWIN WILLIAMS CO	Paint/Paint Supplies	1,006.18
THE UPS STORE 1524	Shipping Fees	10.99
TREASURER, STATE OF MISSOURI	Remit State LET Fees-April 2016	767.00

City of Maryland Heights

May 19,2016

Attachment "A"

4 of 5



City of MARYLAND HEIGHTS

Vendor Name	Description	Check Amount
U. S. TREASURY	Monthly Federal Withholding Tax	1,995.34
U. S. TREASURY	Federal Withholding Tax	142,075.86
VERIZON WIRELESS	Cellular Service/Data City Wide	2,887.01
VERIZON WIRELESS CDPD	CDMA Fees	2,320.58
VISA CARD CENTER	Trash Hauling Services	156,671.02
VISA CARD CENTER	Visa Purchases	12,339.09
WAGNER, ANDY	Travel Reimbursement	323.82
WANG, EVA	Court Bond Refund	275.00
WASHINGTON, MICHAEL D	Court Bond Refund	300.00
WEINMAN SHELTER FUND/TREAS	Remit Adult Abuse Fees-April 2016	1,538.00
WEISS, TYLER	Court Bond Refund	100.00
WELLMAN, RONNA JEAN	Bond Refund	250.00
WESTPORT POOLS, INC.	Pool Repairs	233.54
WEX BANK	Fleet Fuel Purchases-April 2016	11,111.33
WINDSTREAM COMMUNICATIONS	Phone Services City Wide	889.80
ZEP SALES & SERVICE	Janitorial Supplies	269.05
ZURICH NORTH AMERICA	May 2016	467.67
Grand Total		<u>1,157,206.99</u>

I HEREBY CERTIFY THAT THE ABOVE EXPENDITURES ARE PRESENTED PURSUANT TO
AND IN COMPLIANCE WITH ALL STATE AND CITY ORDINANCES

David V. Watson

DAVID V. WATSON, DIRECTOR OF FINANCE



City of MARYLAND HEIGHTS

11911 Dorsett Road
Maryland Heights, MO 63043
t: 314.291.6550
f: 314.291.7457
www.marylandheights.com

The action of the Planning and Zoning Commission is hereby transmitted to the City Council on the following request:

Application Number: PLN16-0001
 Application Name: Staybridge Suites Sign Package
 Applicant Name: Midas Westport, LLC

Request: Approval of a sign package

Street Address: 25 Progress Parkway

Parcel Numbers: 140310827

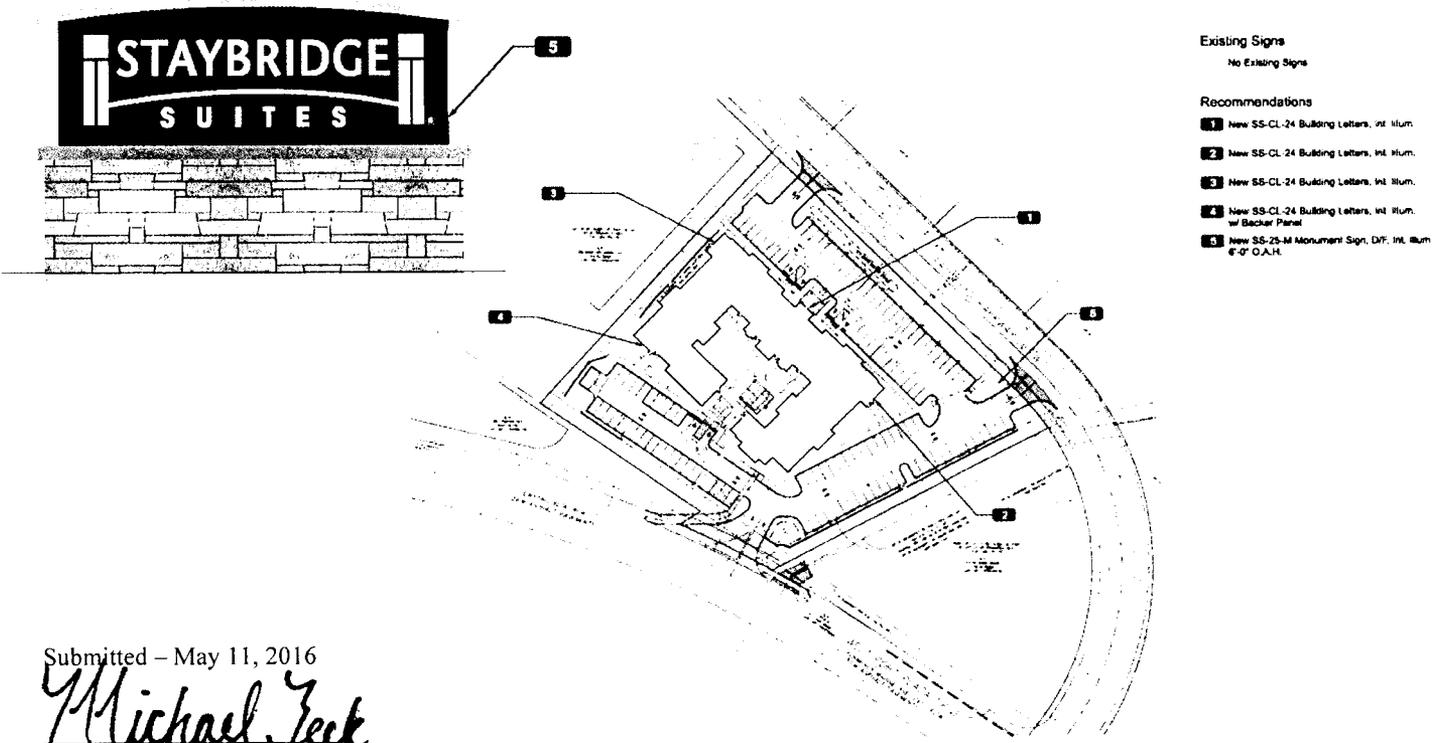
Existing Zone District: "M-1" Office, Service, and Light Manufacturing

Size of Tract: 2.61 acres

Prepared By: Michael Zeek, City Planner
 Date of Approval: April 26, 2016
 Date of Resolution: May 10, 2016 – Resolution #2016-5 (copy attached)

The full report and findings of the City Planner are available for review during business hours in the office of Planning and Zoning.

The Planning and Zoning Commission, on May 10, 2016, approved Planning Commission Resolution #2016-5, which approved a sign package for Staybridge Suites located at 25 Progress Parkway.



- Existing Signs**
No Existing Signs
- Recommendations**
- 1 New SS-CL-24 Building Letters, Int. Illum.
 - 2 New SS-CL-24 Building Letters, Int. Illum.
 - 3 New SS-CL-24 Building Letters, Int. Illum.
 - 4 New SS-CL-24 Building Letters, Int. Illum. w/ Becker Panel
 - 5 New SS-25-M Monument Sign, D/F, Int. Illum. 6'-0" O.A.H.

Submitted – May 11, 2016

Michael Zeek
 Michael Zeek, AICP
 CITY PLANNER

Site Plan
Scale: 1" = 80'



City of MARYLAND HEIGHTS

11911 Dorsett Road
Maryland Heights, MO 63043
t: 314.291.6550
f: 314.291.7457
www.marylandheights.com

MEMORANDUM

To: Mayor Moeller and City Council
From: David V. Watson, Director of Finance
Subject: Employee health insurance renewal
Date: May 9, 2016

On July 1, 2009 the St Louis Area insurance Trust (SLAIT) formed a pool to provide health insurance coverage for member cities. Since 1986, the city has been a charter member of SLAIT. The program also provides pooled coverage for workers comp, liability insurance and group procurement services for public officials, property and other miscellaneous coverage. Of the 26 member cities and 2 related entities, a total of 19 members comprising 2,100 employees (4,200 total insured) have opted to participate in the health pool.

Although the group size is large, the performance of a pool can vary substantially from year-to-year. We can stabilize the rate increases by using the retained surpluses.

SLAIT PERFORMANCE

<u>Policy yr.</u>	<u>Surplus</u>	<u>Surplus as a % of Premium</u>	<u>Premium increase</u>
2009-2010	\$ 378,174	2.6%	
2010-2011*	1,880,165	11.8%	10.0%
2011-2012**	1,735,566	9.7%	7.5%
2012-2013	88,680	.4%	4.0%
2013-2014	2,337,980	10.6%	6.0%
2014-2015	2,677,618	11.9%	4.8%
2015-2016	300,000 (Estimated)	1.4%	0
2016-2017			4.5%

* Premiums were increased 10% and benefit modifications included a doubling of the emergency room co-pay, office visit co-pay for specialists, and increases in pharmacy co-pays.

**Co-pays were increased for emergency room visits (from \$200 to \$250) and office visits to general practice physicians (from \$20 to \$25).

The seven-year performance of the group is estimated to result in a total of about \$9.5 million in surplus—40% of one-year premiums.

Projected claims for next year are based on industry inflation which runs at about 1% per month. Due to the excellent long-term success of the group, the premium increase is being held to 4.5%. Furthermore, SLAIT has declared a dividend to member cities to return some of the early year surpluses. A total of \$1 million will be distributed; Maryland Heights' share will amount to about \$125,000.

MARYLAND HEIGHTS' PREMIUMS

The city's plan provides a high level of coverage. The annual deductible is \$250 and co-pays are shown on the attached. After the deductible is met, in-network services are provided at 100%; out-of-network at 80%. The Affordable Care Act requires that, beginning in 2014, all plans must include co-pays (and deductibles) in the out-of-pocket maximum. Beginning in 2015 the co-pays also include the prescription drug benefits. As a consequence the plan's maximum out-of-pocket (in-network) was increased by \$1,000 (\$2,000 for a family) to \$2,750 per person, \$5,500 for a family.

The city's current policy is to pay 100% of the employee cost and 50% of the cost of any dependent coverage. (The 2016 budget had assumed a rate increase of 8% effective in July.)

CURRENT COST

<u>Coverage</u>	<u>Monthly premium</u>	<u>Employee</u>	<u>City</u>	<u>No. of employees</u>
Employee	\$ 597.59	\$ 0.00	\$597.59	109
EE+Spouse	1,338.58	370.50	968.08	24
EE+Children	1,069.67	236.04	833.63	49
Family	1,685.20	543.80	1,141.40	21

Total annual cost:

To the employees	\$ 382,464
To the city	<u>1,838,260</u>
Total	<u>2,220,724</u>

EFFECTIVE JULY 1, 2016

The cost sharing based on city policy:

<u>Coverage</u>	<u>Monthly premium</u>	<u>Employee</u>	<u>City</u>
Employee	\$ 624.36	\$ 0.00	\$ 624.36
EE+Spouse	1,398.56	387.10	1,011.46
EE+Children	1,117.59	246.62	870.97
Family	1,760.69	568.18	1,192.51

Total annual cost:

To the employees	\$ 399,676
To the city	<u>1,920,609</u>
Total	<u>2,320,285</u>

Affordable Care Act

Included in the above premiums is a charge to health plans that took effect on January 1, 2014 as a result of the Affordable Care Act. The Act provides for a temporary charge to all health plans beginning in 2014. The funds will be used for a transitional reinsurance program to stabilize premiums as the act impacts markets. The 2016 charge is \$2.25 per month, per insured (employees plus dependents) which equates to about .45% of premium.

RECOMMENDATION

The program has been financial and administrative success for members. The city has benefited as our loss ratio (claims divided by premiums) has been above the group average. Also, since we have paid about 10% of the total premiums of the group, we have equity of about \$850,000 in the plan.

The Finance and Administration Committee has reviewed this information and recommends as follows:

MOTION APPROVING THE RENEWAL OF EMPLOYEE HEALTH BENEFITS THROUGH THE ST LOUIS AREA INSURANCE TRUST AT THE PREMIUMS STATED HEREIN EFFECTIVE JULY 1, 2016.



City of **MARYLAND HEIGHTS**

May 11, 2016

To: Mayor Moeller and City Council
From: David V. Watson, Director of Finance
Subject: 401 Plan Document Adoption

Prior to the city's participation with LAGERS (Missouri Local Government Retirement System) the city provided a 401(a) plan through ICMA-RC. Upon membership in LAGERS in 2004 the city ceased regular contributions into the plan but all accounts maintained their balances and retiring employees use the funds as part of their resources.

Recently the ICMA-RC plan documents were reviewed by the IRS as part of a six-year schedule. This review looked at plan documents in place in 2012. The documents incorporated amendments for legislative and regulatory changes enacted since the prior restatement in 2006.

In the past ICMA-RC utilized a negative election process. The city's plan was amended unless we responded that we did not agree with the revised agreement. This time around, per instructions from the IRS, each plan sponsor using the ICMA-RC document is required to execute a new adoption agreement.

The attached agreement reflects our plan as it existed in 2012 with the necessary changes.

RECOMMENDATION

The Finance and Administration Committee recommends approval the adoption agreement. Failure to do so would require the city to formulate an individually-designed plan that would be costly and would not result in any benefit.